Navigating the Crisis: Essential Next Steps for Contractors







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Navigating the Crisis: Essential Next Steps



Andrea P. Sardone

Director



Navigating the Crisis: Essential Next Steps

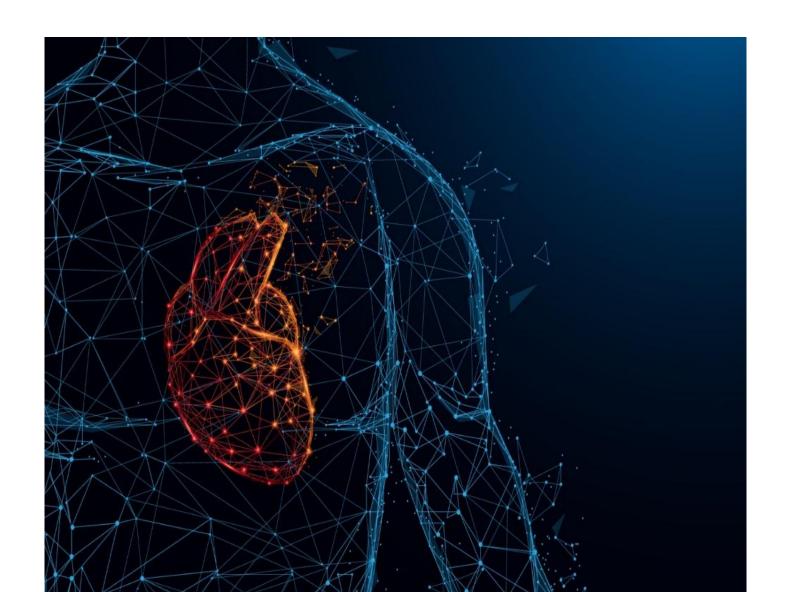


Sean R. O'Connell, CPA/PFS, CGMA
Partner, Tax Line Leader

Today's Moderator











Meet Our Panelists





Rob Klingensmith
Partner

Consulting Line Leader



Enrique C. Brito CFA, CVA, CM&AA

Managing Director, Transaction Advisory Services



Kasey M. Pittman CPA, MSA Tax

Senior Manager, Tax



Harvey Johnson CPA, CGMA, CISA, Partner

Consulting & Advisory



Rob KlingensmithPartner

Consulting Line Leader



What should I be thinking about now?





What should I be thinking about now?





NEGOTIATE WITH YOUR LENDER(S)



PAYCHECK PROTECTION PROGRAM (PPP) AND THE MAIN STREET **LENDNG PROGRAM**



SBA ECONOMIC INJURY DISASTER LOAN (EIDL)

What should I be thinking about right now?



- Negotiate on existing loans
- If you haven't already done so, apply for the Paycheck Protection Program (PPP) and prepare for the Main Street Lending Program
- Analyze cash flow, forecast using multiple scenarios, and execute as 3) necessary
- Economic Injury Disaster Loan (EIDL) program what do you need to qualify?
- Furlough strategy employees can get enhanced unemployment insurance 5) for up to four (4) months
- Consult with experts to consider strategies to survive the crisis 6)

So many changes in such a short period of time! What's next?





Paycheck Protection Program



Calculation and Forgiveness

- Salary or wages capped at \$100,000 BUT retirement benefits, healthcare premiums, and payment of state/local taxes can be added on top (no 1099s)
- Average employee count for the period you choose to calculate payroll (2019 or previous 12 months) OR the SBA standard which is the 12 calendar months completed before you apply
- Funds must be used for payroll, mortgage or rent, and utilities over an 8 week period (clock starts at loan origination)
- 75% must be used for payroll



Paycheck Protection Program



How will the banks handle the second wave?

Banks will run out of funds quickly (there are applications already in the system).

REMEMBER: Bankers are not always providing accurate information.

Community banks have been earmarked \$60B.

Fintech companies are accepting applications (PayPal and Kabbage).



Main Street Lending Program



MSNLF and MSELF

- Main Street New Loan Facility (MSNLF) is an unsecured term loan originated on or after April 8, 2020, with a 4 year maturity and a loan amount ranging between \$1M and \$25M (or maximum amount determined by alternate calculation)
- Main Street Expanded Loan Facility (MSELF) is a term loan originated before April 8, 2020, with a 4 year maturity and a loan amount ranging between \$1M and \$150M (or maximum amount determined by alternate calculation)

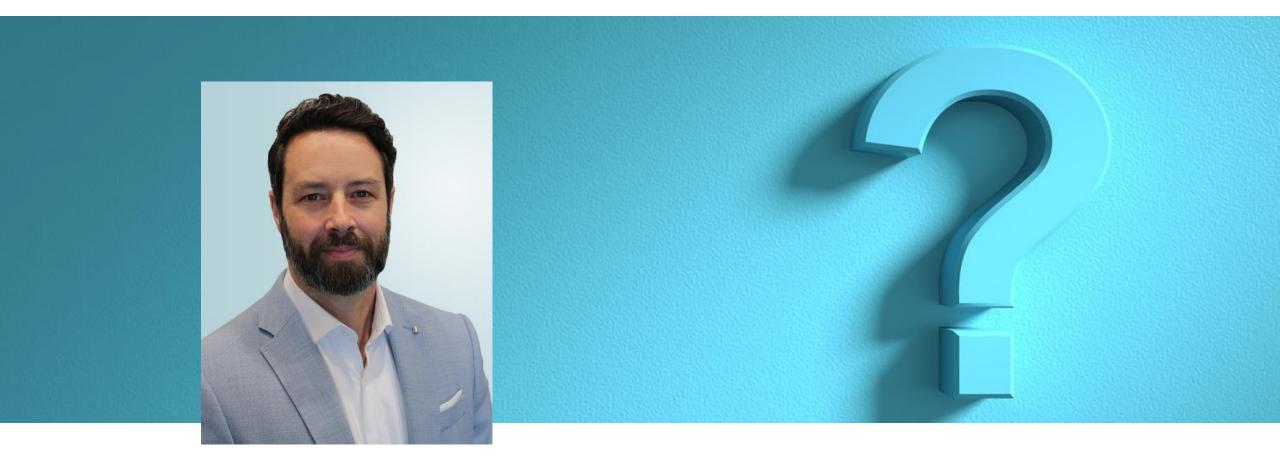
EIDL - SBA Economic Injury Disaster Loan



- If you received funds from an EIDL application BEFORE April 3rd, you can use the funds in concert with PPP proceeds AS LONG AS funds from the EIDL are not used for payroll costs. If the EIDL was used for payroll costs, then you must use the PPP loan to refinance the EIDL loan.
- Conventional underwriting process with a \$2M maximum loan amount at 3.75% for up to 30 years.
- The SBA is getting another round of funding in order to provide EIDL loans.
- The SBA has indicated they will defer loan payments for 12 months.

Questions





Rob Klingensmith Partner, Consulting Line Leader

Liquidity Management



Enrique C. Brito, CFA, CVA, CM&AA

Managing Director Transaction Advisory Services



Liquidity Management



- The Covid-19 situation is expected to significantly disrupt business operations for several months.
- It is critically important for business leaders to assess their internal operations and develop plans to minimize liquidity risk – the inability to meet short term obligations.
- The goal is twofold:
 - Maintain the business afloat through the crisis by conserving cash
 - Avoid selling illiquid assets quickly for less than fair market value В.

Liquidity Planning



As effective liquidity plan involves the following six components:.

- Cash flow analysis to anticipate cash inflows and outflows
 - Rolling 13-week forecast of projected income and expenses a)
 - b) Scenario analysis with underlying assumptions
 - Assign accountability for key driver targets C)
- Financial dashboard to monitor key liquidity metrics 2.
 - Liquidity ratio: (current assets / current liabilities) a)
 - b) Days Sales Outstanding: (accounts receivable / sales) x 365
 - Days Payable Outstanding: [Accounts Payable / (COGS/365)] C)
 - Interest coverage ratio: (EBITDA / Interest expense) d)



Liquidity Planning (cont.)



- Accounts receivable management plan 3.
- Accounts payable management plan
- Funding options 5.
- Liquidity contingency plan 6.
 - Minimum cash balances
 - Permitted funding sources and mix b)
 - Capital expenditures permissions C)
 - Working capital and operating expenses reduction plans d)



Key Takeaways

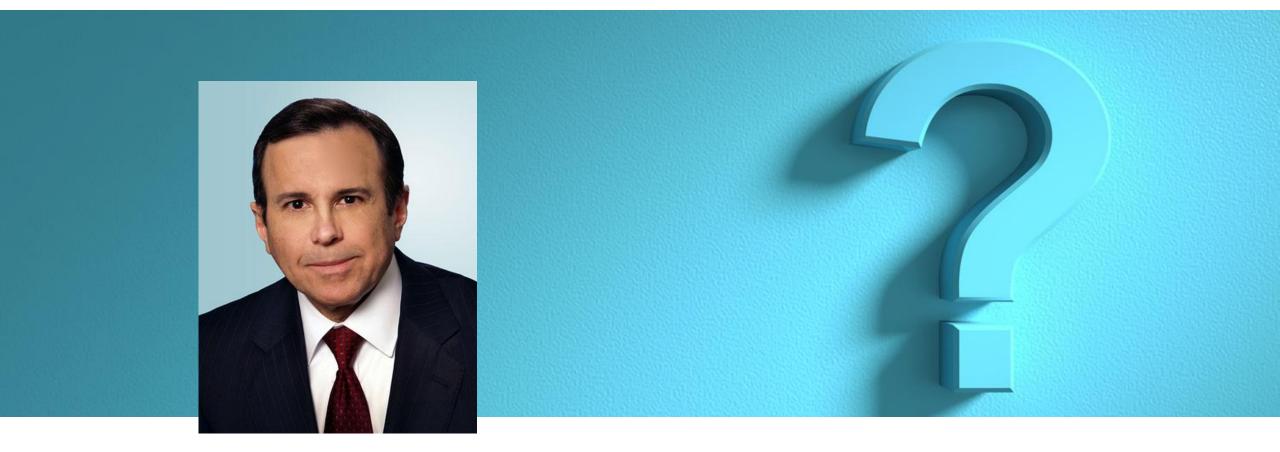


- Centralize financial controls and increase communication with employees, customers and suppliers by a factor of 10x.
- Cash is the lifeblood of a business. First, stabilize the cash situation by developing a liquidity plan and then closely monitor the progress on a weekly basis.
- Use liquidity planning to keep the business afloat and emerge from this situation in a stronger position.
- Pay close attention to the feedback that operating metrics provide you to predict cash flow pressures and intervene in a timely manner.
- In times of crisis be a C.E.O.



Questions





Enrique C. Brito, CFA, CVA, CM&AA Managing Director, Transaction Advisory Services



Kasey M. Pittman, CPA, MSA Tax

Senior Manager, Tax



Forgiveness Optimizer



Month	Total Monthly Payroll	Wages, Commissions, Salary
March - 2020	10,000.00	10,000.00
February - 2020	10,000.00	10,000.00
January - 2020	10,000.00	10,000.00

Calculate the total amount of salary reduction for the employees that earn an annualized salary of less than \$100,000 during the most recent quarter for which an employee was employed before the 8-week period that is in excess of 25%

Employee Name	Salary during the most recent full quarter	Salary during 8- week period	\$ Reduction	% Reduction	Amount of Loan Forgiveness Reduction
Employee 1	20833.325	20833.325	0	0	0
Employee 2	20833.325	20833.325	0	0	0

The Max Loan Forgiveness Amount will be reduced by the average number of FTE Employees per month employed during the 8-week period after loan origination divided by the borrower's choice of two options:

- A) The average number of full time equivalent employees per month employed from February 15, 2019 through June 30, 2019
- B) The average number of full time equivalent employees per month employed from January 1, 2020 through February 29, 2020

*Note: Seasonal Business are required to utilize option A

		<u>p!</u>
FTE Reduction Impact on Forgiveness		p! 0 p! 0
Average # of FTE Employeed for each pay period during the 8 week "Covered Period"	2.00	p! 0 p! 0
A) Average # of FTE employed for each pay epriod during the period of 2/15/19 - 6/30/19 or B) Average # of FTE employed for each pay epriod during the period of 1/1/20 - 2/29/20	2 2	p! 0
Best choice for Denominator Seasonal? No	2	
Loan Forgiveness Impact Based on FTE Reduction	\$0.00	

0! 0!

Funding Mechanisms







NOLs and Loss Limitations



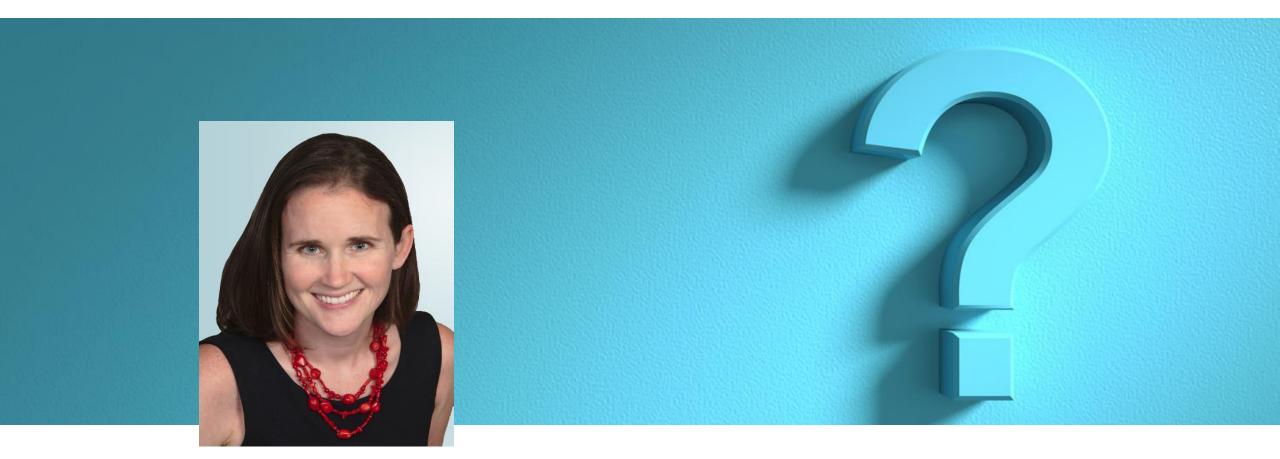
Underrated Benefit



Other Provisions

Questions





Kasey M. Pittman, CPA, MSA Tax Senior Manager, Tax



Harvey Johnson, CPA, CGMA, CISA Partner

Consulting & Advisory



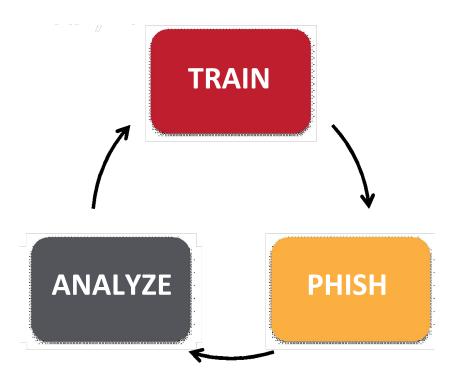
Top 3 Ways to Improve Cybersecurity for a Remote Workforce





Security Awareness Training

While your employees are your greatest asset...95% of all cyberattacks are caused by human error...

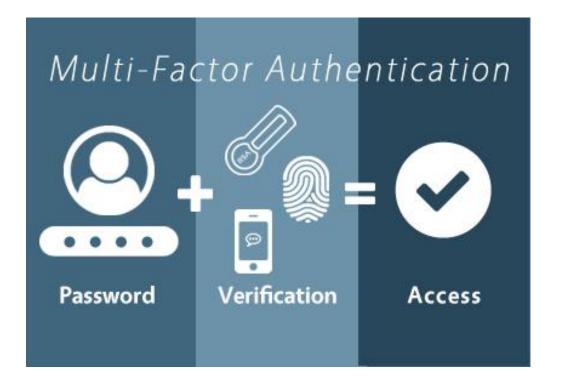


Top 3 Ways to Improve Cybersecurity for a Remote Workforce



Enable Multi-Factor Authentication

Additional layer of protection for accessing your most important resources



Top 3 Ways to Improve Cybersecurity for a Remote Workforce



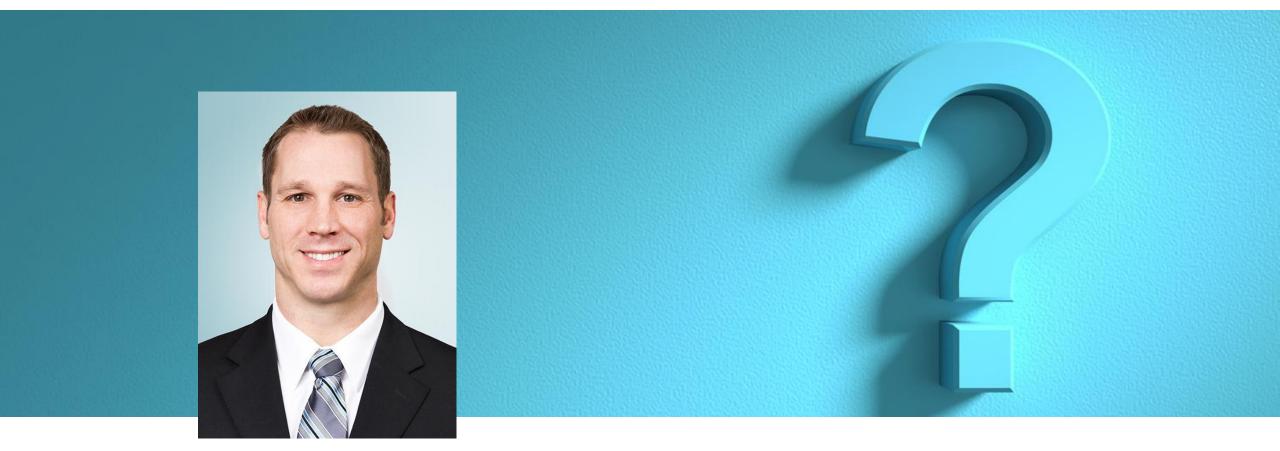
Cyber Insurance

- Environments are more complex
- Beware there are many types of cyber insurance (3rd party, breach expense, breach exposure
- Are Subs Included?
- Do my Subs have cyber insurance?
- Is my house in order?



Questions





Harvey Johnson, CPA, CGMA, CISA Partner, Consulting & Advisory

In Summary



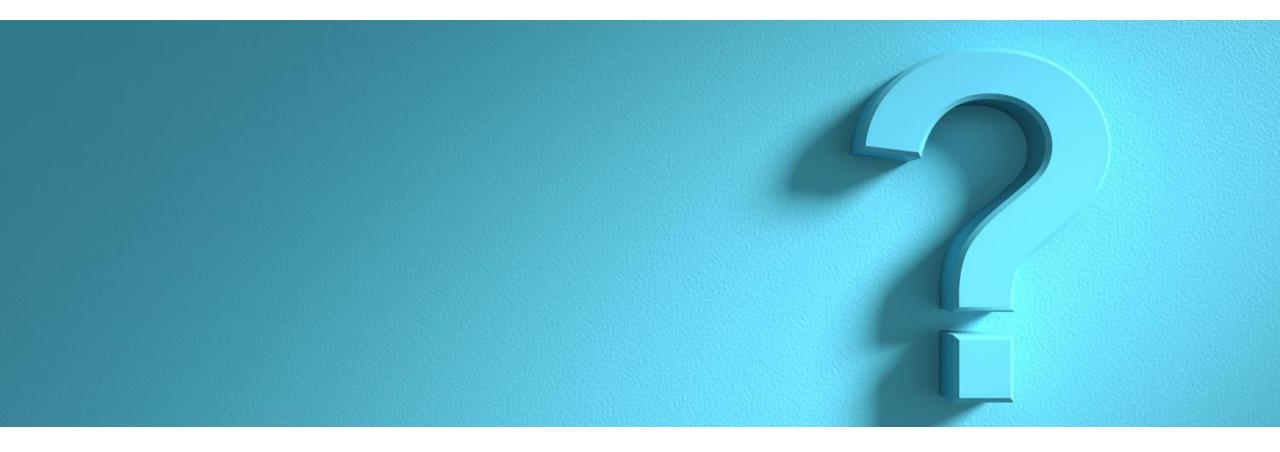
Sean R. O'Connell, CPA/PFS, CGMA Partner

Tax Line Leader



Questions









"If you want to go fast, go alone. If you want to go far, go together."

~ African Proverb

Visit our COVID-19 Resource Center

www.pbmares.com/covid-19-resource-center



Coronavirus (COVID-19) Resource Center Home / Coronavirus (COVID-19) Resource Center Helping You to Navigate Information

Given the rapidly changing news ranging from the federal, state and local government agencies, we have created this resource center to make it easy to find the information most relevant to your family and business. The information is from a variety of sources including insights from our trusted team of tax and business professionals. We understand this is a difficult time and we're here to help navigate these uncertain times.

Please visit this section often for regular updates on news and information.

PBMares COVID-19 Insights



CARES Act Webinar - Insights for Your Business

March 30, 2020



Courtesy of the CARES Act

Business Benefits Available. March 27, 2020



How the CARES Act Helps Non-Profits

March 28, 2020

March 27, 2020



Forgivable Small Business Loans - How the \$2 Trillion Stimulus Bill Can Help You



How the CARES Act Directly Helps Individuals

March 27, 2020



Plan Options for COVID-19 Impacted Businesses

March 26, 2020

CORONAVIRUS (COVID-19) RESOURCE LINKS

>	PBMARES COVID-19 INSIGHTS
>	PBMARES COVID-19 NEWS
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RESOURCES FOR BUSINESSES

UPDATES



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