

**Bo Garner, CPA, MBA**

Partner

Not-for-Profit Team Leader

Hampton Roads, Virginia

[bgarner@pbmares.com](mailto:bgarner@pbmares.com) | [www.pbmares.com](http://www.pbmares.com)



Mr. Garner has more than 13 years of public accounting experience. As leader of the Not-for-Profit Team at PB Mares, his objectives include growing the firm's relationships with not-for-profit entities, bringing useful materials to the not-for-profit community through thought leadership, and bringing efficiency to both the firm's not-for-profit practice and clients. He maintains relationships and oversees attest engagements with the firm's not-for-profit, healthcare, and contractor clients. He also serves as the Chair of PB Mares' Innovation Council.

Professional affiliations for Mr. Garner include the American Institute of Certified Public Accountants and the Virginia Society of Certified Public Accountants (VSCPA) where he serves on the Young Professionals Advisory Council, the Innovation Committee, and the Accounting and Auditing Advisory Committee. He is also a regular presenter at VSCPA events. At the local level, Mr. Garner is an active member of the VSCPA Tidewater Chapter where he volunteers regularly to educate college students

about the accounting profession and the transition into the workforce.

In 2017, Mr. Garner was named a *CPA Practice Advisor* Top 40 Under 40 award winner and a Top 40 Under 40 by *Inside Business*. In addition, he is a 2016 recipient of the VSCPA's Top 5 Under 35 award and a past recipient of *Virginia Business* magazine's Super CPA recognition in the Young CPA category.

A recognized authority in the not-for-profit industry, Mr. Garner has been featured as a guest columnist on the *Guidestar Blog* and in *Virginia Business* and *Disclosures*, a publication of the VSCPA. He is also published regularly in *Inside Business* as a not-for-profit expert. Recent articles include "Corporate Giving Trends and Best Practices" and "Nonprofit Financial Statements: Change is Coming." In addition, he has served as a presenter on various topics related to the not-for-profit industry. For all recent publications, visit <https://www.pbmares.com/people/bo-garner-newport-news-va/>.

An active member of the community, Mr. Garner serves on the Finance Committee for Ebenezer United Methodist Church. He is also the Treasurer of the Suffolk Ducks Unlimited Chapter. In addition, he participates in various volunteer activities as a member of the North Suffolk Rotary Club. In 2020, he was appointed to the Finance and Audit Committee of Smart Beginnings of the Virginia Peninsula as well as to the Board of the Bernardine Franciscan Sisters Foundation. In 2021, he was appointed to the Board of the Peninsula Chamber of Commerce where he serves as the Treasurer and Chair of the Finance Committee.

A licensed Certified Public Accountant, Mr. Garner graduated with a Bachelor of Arts in both Accounting and Business/Economics from Randolph-Macon College in Ashland, Virginia. He also holds a Master in Business Administration from the College of William & Mary in Williamsburg, Virginia.

**Antonina K. McAvoy, CISA**  
Senior Manager  
Cyber & Control Risk Services Team Leader  
Hampton Roads, Virginia  
[amcavoy@pbmares.com](mailto:amcavoy@pbmares.com) | [www.pbmares.com](http://www.pbmares.com)



Antonina McAvoy, a senior manager with PB Mares' Cyber & Control Risk Services Team, has over a decade of experience leading and performing a wide spectrum of cybersecurity reviews (i.e. NIST, COBIT, CIS, GDPR, ISO Standards), SOX 404 business control mapping and Information Technology General Control (ITGC) assessments, AICPA SOC reporting (SOC 1, 2, 3, SOC for Cybersecurity, and SOC for Supply Chain reporting), HIPAA compliance audits, HITRUST CSF readiness assessments, FFIEC IT examinations, DoD DFARS (System Security Plans and Plan of Action & Milestones), DoD CMMC readiness assessments (CMMC provisional assessor candidate), outsourced IT internal audits, and internal control assessment services.

Ms. McAvoy specializes in cybersecurity, as well as data protection and privacy. She has strong technical skills and is instrumental in performing complex data mapping exercises to identify where key data resides in an organization's environment, assessing the design and operating effectiveness of control environments, as well as identifying control gaps and weak cybersecurity settings. Ms. McAvoy is highly skilled in analyzing the root cause and impact of IT issues through gaining a deep understanding of an organization's operations. She is well versed in translating IT risks, recommending business solutions, and advising organizations on designing strategies to create and improve sustainable data protection and enterprise-wide risk prevention programs.

Prior to joining PB Mares in 2018, Ms. McAvoy worked with other accounting firms, including a five-year tenure in the Information Systems Assurance group of the fifth largest accounting firm in the world, and a three-year tenure with the Risk Assurance group of a prestigious "Big Four" accounting firm.

Ms. McAvoy is a member of both the American Institute of Certified Public Accountants (AICPA) and the Information Systems Audit and Control Association (ISACA). In addition, she serves on the THRIVE Regional Engagement Committee within the Hampton Roads Chamber of Commerce. Ms. McAvoy is also a member of the Junior League of Norfolk-Virginia Beach and serves on the Children's Initiatives Committee.

Ms. McAvoy received her undergraduate degree from Babson College with a Bachelor of Science in Business Management and a Concentration in Accounting. In addition, Ms. McAvoy achieved her Master of Science in Cybersecurity from Utica College with a Specialization in Cyber Operations. Pursuing a master's degree was a lifelong academic goal of Antonina's, which culminated in her first publication *The Secret to Mastering the Defense Federal Acquisitions Regulation Supplement Cybersecurity Requirements (ProQuest No 27672340)*. Ms. McAvoy was also awarded a Cyber Operations Certificate by the Center of Academic Excellence in Cyber Defense Education on behalf of Utica College, the National Security Agency, the United States Department of Homeland Security and the National IA Education and Training Programs.

Ms. McAvoy has achieved the ISACA certification as a Certified Information Systems Auditor (CISA), which is a preferred certification program by individuals and organizations around the world in IS audit, control and security skills. Additionally, the AICPA developed and established the criteria for a Report on an Entity's Cybersecurity Risk Management and Controls. Ms. McAvoy is one of the few cyber consultants in the United States who has completed training and received the Cybersecurity Advisory Services designation.

Miriam Song, J.D., LL.M.

Senior Accountant

Metro D.C.

[msong@pbmares.com](mailto:msong@pbmares.com) | [www.pbmares.com](http://www.pbmares.com)



Miriam Song joined PBMares in 2021 and focuses on providing international tax compliance and consulting services to individuals and closely-held companies. She also assists clients with tax law research and resolving issues with tax authorities.

Prior to joining PBMares, Miriam worked in the corporate tax department of Gannett, Co. Inc. and as an editor of the Bloomberg BNA Tax Management portfolios. She has authored two articles: *The Build Back Better Act's Dozen Tax Changes*, and *Controlling Interest Transfer Taxes—16 Going on 17*.

Miriam attended law school at the American University, Washington College of Law, and earned her LL.M. in taxation at the Georgetown University Law Center.



**Robin Gauthier** | Executive Director  
2620 Southern Blvd. Virginia Beach, VA 23452  
[robing@samaritanhouseva.org](mailto:robing@samaritanhouseva.org) | [www.samaritanhouseva.org](http://www.samaritanhouseva.org)



Robin Gauthier is the Executive Director of Samaritan House, a private non-profit corporation serving victims of violence and homelessness for more than forty years. As a staunch advocate for the rights of those who have been marginalized, she is committed to assisting people in the region of Hampton Roads and beyond. Equipped with the insight that there is no single approach that is the best for everyone, she has designed and implemented a variety of best practice programs at Samaritan House during the past twenty years. She became the Executive Director in 2016 and has grown the organization to employ more than 50 staff who assist more than 1500 people in need annually.

Robin currently chairs and sits on committees and workgroups dedicated to ending domestic violence and human trafficking and plays a vital role in the Virginia Beach Continuum of Care. Her latest initiative is working with the

Office of Attorney General and Homeland Security Investigations to form the Hampton Roads Human Trafficking Task Force. This team uses a victim-centered and coordinated approach to identify people that have been trafficked, deliver the needed services to those that have been affected, and prosecute the perpetrators who commit this appalling crime. Currently Robin is spearheading the development of a trafficked youth facility for minor victims and is closing in on Samaritan House's capital campaign.

Robin originally hails from a small town in Massachusetts, and it should be no surprise that she is New England Patriot's fan. She holds a bachelor's degree in Social Work from Norfolk State University and resides in the beautiful city of Virginia Beach. In her spare time, she enjoys spending time with friends and family, reading, walking the dog, and traveling the Virginia coastline.

**Vashdie Rogers** | Finance Manager  
2620 Southern Blvd. Virginia Beach, VA 23452  
[mvashdier@samaritanhouseva.org](mailto:mvashdier@samaritanhouseva.org) | [www.samaritanhouseva.org](http://www.samaritanhouseva.org)



Vashdie joined the Samaritan House team in 2012 as the Accounting Coordinator. In her current role as Finance Manager, she manages the day-to-day financial operations of Samaritan House which includes implementing state and federal grants and overseeing a budget of 4.6 million dollars. Vashdie holds a bachelor's degree in Accounting and Finance from Old Dominion University.